WEST DEVON BOROUGH COUNCIL				
BUDGET PRESSURES	BASE 2021/22 £	Yr 1 2022/23 £	Yr 2 2023/24 £	Yr 3 2024/25 £
Waste collection, recycling and cleansing contract (estimate)	80,000	80,000	80,000	80.000
Triennial Pension revaluation (increase in Pension Employer primary rate contributions)	0	0	75,000	0
Inflation on goods and services	70,000	70,000	70,000	70,000
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Increase in salaries - increments and pay and grading Salaries - provision for pay award at 2% (£90,000) from 2022/23 onwards, total pay of £4.5m	40,000 79,000	50,000 90,000	50,000 90,000	50,000 90,000
Increase the staffing budget for four planning specialists and two legal specialists (Planning Improvement Plan) Posts are shared with South Hams District Council, to be financed by extra planning income (Hub Committee 2 November 2021)	0	71,000	0	0
A Plan for West Devon - Council 28.9.21 -£122,000 cost pressure for 22/23 and £168,000 for 2023/24	0	122,000	46,000	(168,000
Reduction in Housing Benefit administration subsidy	10,000	10,000	10,000	10,000
National Insurance and National Living Wage (social care levy of 1.25% and NLW increases)	20,000	60,000	60,000	60,000
Reduction in treasury management income	0	80,000	0	0
Community composting groups	0	10,000	0	0
SLT/ELT Restructure - redundancy/pension strain costs	0	0	(25,000)	0
Housing Benefit overpayment recoveries	135,000	0	0	0
TOTAL IDENTIFIED BUDGET PRESSURES	434,000	643,000	456,000	192,000
WEST DEVON BOROUGH COUNCIL	BASE 2021/22	Yr 1 2022/23	Yr 2 2023/24	Yr 3 2024/25
Contribution to Earmarked Reserves	£	£	£	£
(This line shows the annual contributions into the Reserve) Contribution to IT Development Reserve (£50K per annum)				
, ,	25,000	50,000	50,000	50,000
Contribution to Planning Reserve (£25K per annum)	0	25,000	25,000	25,000
Contribution to Elections Reserve (20K per annum)  Contribution from Business Rates Retention Reserve to smooth the volatility in business rates income from the baseline reset	0	20,000	20,000	20,000
Contribution from the Flexible Homeless Government Grant for three housing posts (wdbc		(75,000)	(75,000)	(75,000)
share of costs)  Contribution to Vehicles Replacement Reserve (£50K per annum) - Minute CM42	(32,500)	(32,500)	(32,500)	(32,500)
Contribution to Verificial Replacement Reserve (2001) per difficility - William Civi42	50,000	50,000	50,000	50,000
Total Contribution to Earmarked Reserves	42,500	37,500	37,500	37,500

SAVINGS AND INCOME GENERATION IDENTIFIED	BASE 2021/22 £	Yr 1 2022/23 £	Yr 2 2023/24 £	Yr 3 2024/25 £
Income from Investment properties (£300,000 is in the Base Budget for 2021/22)	20,000	0	0	0
Re-procurement of contracts (e.g. savings from Leisure contract)	117,000	0	TBA	ТВА
IT FIT Project - software savings	0	70,000	10,000	0
Efficiencies gained from IT and digital communications	0	20,000	100,000	
Extra recycling income	0	60,000	0	0
Extra planning income (to fund four planning specialists and two legal specialists) - Planning Improvement plan - Hub Committee 2 November 2021	0	71,000	0	0
Income from three weekly trials (Hub Committee 15th September 2020)	50,000	(50,000)	0	0
Increase in Garden Waste income	40,000	0	0	0
Reduction in Pension Employer secondary rate contributions (due to a reduction in the actuarial deficit at 31.3.2019 - based on 17 year deficit recovery period)	80,000	0	0	0
Public Conveniences (£18K business rates savings in 2021/22)	18,000	0	0	0
Kilworthy Park - reduction in operating costs	10,000	0	0	0
Senior Leadership Team - Interim arrangement (£34,000) - Restructure (£60,000) as per July 2019 Council report	0	0	0	0
Additional Employments estates income	0	50,000	0	0
Reduction in ICT contracts	8,000	0	0	0
E-billing for Council Tax	1,200			
TOTAL SAVINGS AND INCOME GENERATION	344,200	221,000	110,000	0

Figures shown in Grey are those which have changed since the Medium Term Financial Strategy report in September 2021